

Job Description: Minister to Students

Reports to: Pastor

Status: Full-time, Salaried with Benefits

Job Description and Responsibilities

Position Summary:

The Minister to Students is responsible for giving directions to the overall biblical education and activities ministry of grades six through twelve. He is to promote evangelism and discipleship by planning, promoting, coordinating, conducting and evaluating the youth activities of the church. As member of the pastoral team, he will enable the church to focus on carrying out the vision of SSBC.

Personal Qualifications:

- Committed disciple of the Lord Jesus Christ.
- Senses a call by God on his life to provide a place for ministry to all students attending SSBC.
- Has a teachable spirit.
- Gifted, called, and loves students and desires to see them become mature disciples of Jesus Christ.
- A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students, parents, and other staff.
- Possesses organizational and leadership skills.
- Thriving prayer life and Bible Study life.
- Must become a faithful and devoted member of SSBC (must participate in worship services and events).
- He must have a call on his life for vocational ministry.
- He must be ordained to the gospel ministry.
- He must be theologically in agreement and have shared convictions with SSBC's articles of faith, church covenant, and constitution and by-laws.
- He must support financially the ministries of SSBC (He must at a minimum be a tither to SSBC).

Position Responsibilities:

- Lead students from 6th grade until graduation from high school.
- Lead and organize effective student programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- The ministry to students is based on the understanding that he will:
 - love the students where they are
 - encourage students in developing their relationship to God
 - provide students with opportunities for nurture and growth
 - challenge students to respond to God's call to serve in their communities and around the world
- Recruit, train and shepherd team members for student ministry with diverse gifts and personalities.
- Provide spiritual direction to students on an individual basis.
- Plan offsite student events on a regular basis (this includes but not limited to local missions work such as shut-in home and lawn maintenance and repairs, as well as, activities and events that are geared toward fun time for the students).
- Plan student retreat(s) each year.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and parent involvement in student ministry.
- Make yourself available to students in a variety of ways (i.e. lunch at school, attendance at extracurricular activities such as ball games, 1st priority, "see you at the pole," visitation, times of crisis, etc.)
- Support parents in effectively fulfilling their Christian parenting roles.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Be an advocate for students and educate the congregation about the hopes, concerns and needs of the students.
- Coordinate Bible study curriculum for students (grades 6-12)
- Stay current with youth ministry practices by attending youth leadership conferences, etc. (Work with the Association, the State Board of Missions, etc., for opportunities)
- Participate as needed or requested in the evaluation and development of the overall church ministry needs.

Administrative Duties:

- Work with the financial committee to help develop annual budget for student ministries.
- Manage student budget within guidelines.
- Network with the association and local churches to develop innovative methods of student ministry.
- Participate in staff meetings.
- Participate in elder meetings as needed.
- Assist in developing annual church activity calendar for students.
- Assist with social media outlets and overall web presence for students.
- Ensure that you and the student are protected by ensuring Ministry Safe Guidelines are followed.
- Assist the pastor, elders, and deacons with hospital visitation and other administrative duties that pertain to the students and their parents.

Position Benefits

- Salary, Benefits, and Ministry Related Expenses included.
- 14 days of vacation will be granted annually, with pay, to include two Sundays.
- When on vacation, ensure that someone is providing the needed care for the students.
- Any increases in vacation will be by approval of the elders.
- He will be permitted to attend conferences, etc. with pay (Conferences will be paid for by the church upon approval).
- The elders will determine and recommend the Minister of Students salary and benefits for church body approval.
- Any salary increases will be by the recommendation of the elders to church body for approval.