

Riverchase Baptist

For more information or to submit a resume, please contact
Chase McLain, Senior Pastor
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Job Description

Worship Pastor
Riverchase Baptist Church

Department: Worship and Music Ministry
Reports to: Senior Pastor
Job Status: Part-Time
FLSA Status: Exempt
Effective Date: Immediately
Office: 1st Floor- Worship and Music Ministry Office

SUMMARY:

The Worship Pastor is responsible to Riverchase Baptist Church, under the supervision of the Senior Pastor, for the weekly and seasonal planning and execution of the worship service and overall music ministry of RBC, consistent with the mission, vision, values and strategies of Riverchase Baptist Church. The Worship Pastor provides direct supervision to the Worship Ministry Assistant and Accompanist and is responsible for the pastoral care of those who serve in the music ministry of RBC. At its core, the Worship Pastor should lead the members of the worship team, choir, and the congregation of RBC to Glorify God and Make Disciples through the ministry of music.

PRIMARY JOB RESPONSIBILITIES include but are not limited to the following:

- Provide leadership for all music programs of Riverchase Baptist Church
- Provide primary worship leadership in the weekly worship services
- Shepherd, train, manage, and care for the volunteer worship teams
- Oversee the production of weekly and seasonal worship services, including the volunteer audio/visual staff
- Develop a process to regularly identify and deploy new volunteers in music ministry of RBC
- Develop a process to identify and deploy musical gifts in children and youth
- With the Senior Pastor, develop a vision for the musical programming that furthers the mission of RBC
- Work with the Senior Pastor to ensure that relevant music and worship undergird the preaching and teaching ministries of the church through doctrinal soundness
- Maintain music ministry physical spaces (classrooms, welcome areas, storage spaces, instruments, and other equipment).
- Maintain music ministry digital spaces (website, newsletter, social media accounts)
- Develop an annual music ministry budget and work within that budget
- Attend staff meetings and retreats as required.
- Support the Office of the Senior Pastor as requested.

OTHER RESPONSIBILITIES:

- Provide pastoral counseling to members as requested
- Perform weddings and funerals as requested and available

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- Other duties as assigned by the Senior Pastor

QUALIFICATIONS:

- A personal sense of calling from God to Christian ministry in general and specifically to Music Ministry
- Can identify closely with the mission, values, vision, theology, philosophy and methodology of Riverchase Baptist Church.
- A maturing Christian who demonstrates the Fruits of the Spirit, is growing in their faith and is committed to spiritual disciplines such as Bible reading, prayer and sabbath.
- The proven ability to collaborate, cooperate and function well in a team environment.
- The proven ability to think strategically and creatively work with approved ministry models and paradigms.
- Demonstrates strong written and verbal communication skills.
- Demonstrates strong vocal and instrumental skills
- Proficiency in reading music
- Knowledge of Christian music across styles and generations

EDUCATION AND EXPERIENCE:

- 3 years removed from High School
- Bachelor's Degree preferred
- Ability to pass church approved background check